

The Business Workforce Alliance WORKPLACE STABILITY WORKSHOP



Learn more about:

- The range of factors that create instability
- See how instability, employee performance and profitability are related
- Identify the most effective techniques for increasing stability
- Create an action plan

Calmar Wilder Center

Thursday, April 5th

10:30 a.m. - 12:30 p.m.

Registration and breakfast at 10 a.m.

1625 Highway 150 South,

Calmar

Dubuque IowaWORKS

Wednesday, April 25th

8:30 a.m. - 10:30 a.m.

Registration and breakfast at 8 a.m.

680 Main Street, Dubuque



A proud partner of the AmericanJobCenter network

RSVP to:

Katherine.bahl@iwd.iowa.gov
the week before the event

**or call 563-556-5800
ext. 48130.**

Iowa Workforce Development is a recognized provider of recertification credits. HR Certification Institute® (HRCI®) pre-approved this program for 2 HR credit hour towards a PHR®, PHR®, PHRca®, SPHR®, GPHR®, PHRI™ and SPHRI™ recertification.



Iowa Workforce Development is recognized by SHRM to offer SHRM-CP or SHRM-SCP professional development credits (PDCs). This program is valid for 2 PDCs. For more information about certification or recertification, please visit shrmcertification.org



This informational event is *exclusively* for our Employer's Council of Iowa members, business owners, managers and human resource professionals in collaboration with IowaWORKS Dubuque Area Labor Management and Northeast Iowa Community College.

Low-wage workers can experience personal instability that leads to absenteeism, health problems and violations of workplace expectations, leading to lower morale, less attention to work and decreased job performance.

Ermina Soler, City of Dubuque's Circles® Initiative Coordinator will share information on instability to help you create an action plan.

Breakfast is provided. Parking is free in Calmar and parking will be validated in Dubuque for Iowa St., 8th/9th Locust-Bluff St., or the 9th/10th Central-Iowa St. ramps. **HRCI and SHRM Credits Available.**