

# Region 3-4

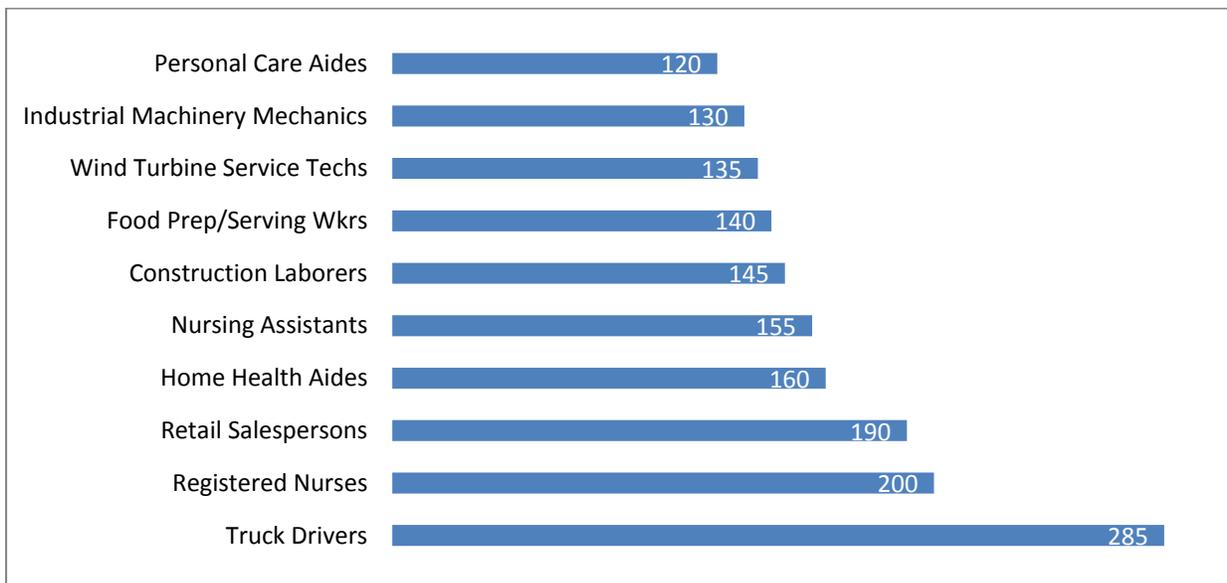
## 2014-2024 Occupational Projections Summary

Region 3-4’s occupational employment is expected to increase by 6.1% from 2014 to 2024 (or 0.6% annually). Job growth will vary across major occupational groups depending on the industry. Service-providing occupations are generally expected to outperform goods-producing occupations. This is reflected in both employment change and growth rates.

Major occupational groups expected to grow faster than the regional annual average are Business/Financial (.7%); Computer/Mathematical (1.2%); Life, Physical, and Social Science (1.1%); Community/Social Service (1.3%); Education (.7%); Healthcare Practitioner (1.3%); Healthcare Support (1.2%); Building/Grounds Cleaning and Maintenance (.8%); Personal Care (1.1%); Farming, Fishing, and Forestry (1.2%); Construction (1.2%); Installation, Maintenance, and Repair (1.3%); and Transportation/Material Moving (.7%). Growing less than the regional average are Management (.2%); Arts, Design, Entertainment, Sports, and Media (.2%); Protective Service (.5%); Office/Administrative (.2%); and Production (.3%). Sales and Architecture/Engineering occupational groups are growing at the regional average. A detailed look of 2014-2024 major occupational trends follows.

### Region 3-4’s Occupations with the Largest Projected Job Growth, 2014-2024

Region 3-4’s top ten occupations expected to have the largest employment growth for 2014-2024 will account for 1,660 (or 28%) of the projected 5,835 new jobs. The major occupational groups of Healthcare; Sales; Installation, Maintenance, and Repair; and Transportation/Material Moving will account for 1,255 (or 76%) of the 1,660 new jobs as shown below.



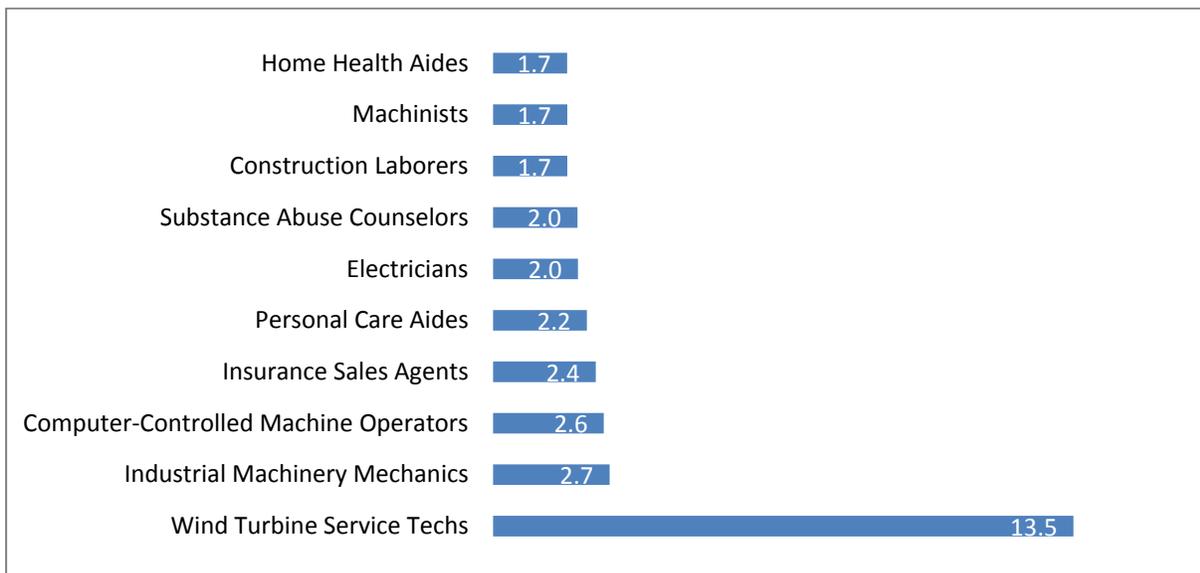
## Region 3-4's Occupations with the Largest Projected Job Decline, 2014-2024

Region 3-4 foresees a decline of 280 jobs for the period of 2014-2024. Management (primarily Farmers, Ranchers, and Other Ag Managers) and Office/Administrative (primarily Bookkeeping/Auditing Clerks) occupations will account for 230 (or 82%) of the 280 jobs as shown below.

Occupation	# of Jobs
Bookkeeping/Auditing Clerks	-110
Farmers/Ag Managers	-75
Managers, All Other	-35
Ag Workers, All Other	-20
Dishwashers	-15
Helpers--Production Workers	-15
Tellers	-10

## Region 3-4's Fast Growing Occupations, 2014-2024

Region 3-4's top ten occupations expected to have the largest percentage of employment growth for 2014-2024 are varied and can be found in several major occupational groups as shown below. In conjunction with strong growth, occupational employment levels are to be reviewed in determining the largest number of job openings.



## Region 3-4's Fast Declining Occupations, 2014-2024

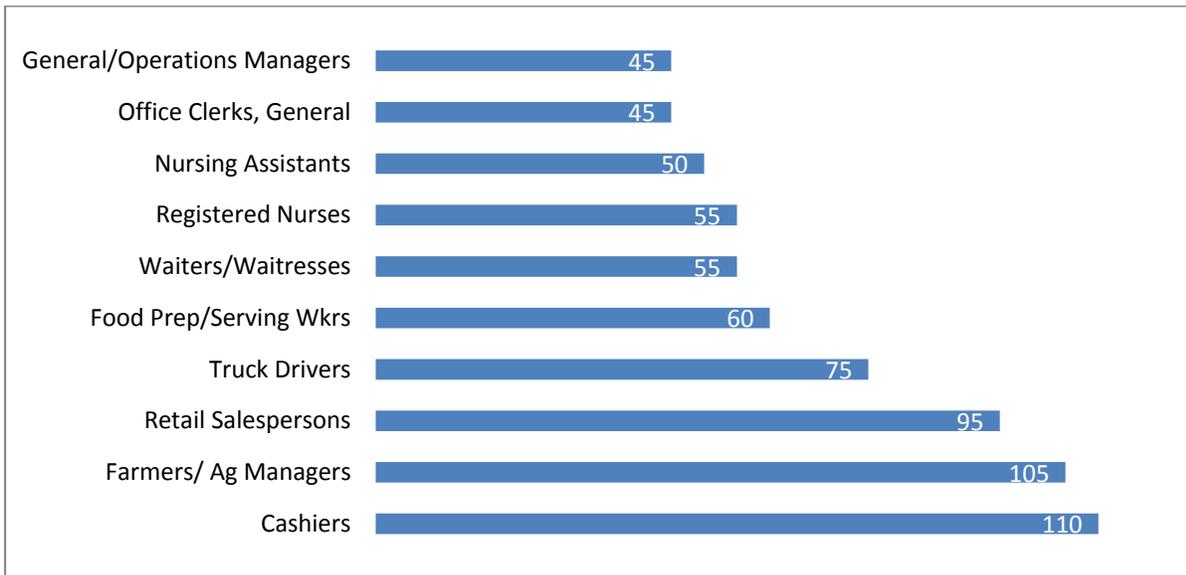
Region 3-4 expects occupations in the Office/Administrative major occupational group to have the largest percentage of employment decline for 2014-2024 as shown below. Employment costs, competition, technological change and other economic factors may contribute to deteriorating

industry employment. While such occupations may be considered a source for employment, careful thought should be given to training time and costs.

<b>Occupation</b>	<b>% Change</b>
Bookkeeping, Accounting, and Auditing Clerks	-0.8
Dishwashers	-0.5
Agricultural Workers, All Other	-0.4
Managers, All Other	-0.3
Helpers--Production Workers	-0.3
Tellers	-0.2
Farmers/Ag Managers	-0.1

### **Region 3-4's Occupations with the Most Annual Openings, 2014-2024**

Region 3-4's top ten occupations expected to have the most annual openings for 2014-2024 will account for 695 (or 24%) of the projected 2,870 openings. The major occupational groups of Management; Sales; Food Prep/Serving; Healthcare, and Transportation/Material Moving will account for 650 (or 94%) of the 695 openings as shown below.



Source: Labor Market and Workforce Information Division, Iowa Workforce Development